

OZ Minerals COVID-19 Update

Version: 14:30 on 27 March 2020

Here are some of the measures OZ Minerals is taking to minimise the risk to our people, visitors and sites from the COVID-19 (coronavirus) pandemic. These efforts also contribute to minimising broader community exposure and delaying the spread of the virus.

At this time OZ Minerals has no confirmed cases of COVID-19.

Our focus is the safety and wellbeing of our employees, contractors, suppliers and the broader community. We understand the developments over the last couple of weeks and uncertainty of how COVID-19 is evolving can be a stressful time for many of our people. As such, we have expanded leave provisions and an Employee Assistance Program in place to support our people through different situations that may require them to take time off work during this period.

We recognise that how we work with stakeholders has the potential to affect the livelihoods of thousands of workers and the communities in which we operate and depend.

We strictly enforce and promote all Australian state and federal government health and disease transmission prevention control measures relating to COVID-19, including self-isolation, screening via questionnaires, restrictions on international and interstate travel, enhanced hygiene and social distancing.

We have in place:

- Company-wide international and interstate travel restrictions and conditions since mid-February.
- All sites, Australian and Brazilian, currently attended by key frontline workforce only with people working from home where possible.
- Medical facilities at our remote sites in South Australia that are capable of initial testing, isolating and contact tracing should someone present with COVID-19 symptoms.
- Changes to rosters, mealtimes and other activities at our remote sites to support social distancing.
- Scenarios developed for our South Australian sites to operate with only South Australian based personnel. These have been activated to effectively manage the recent border travel restrictions introduced by the South Australian and other state governments.
- Conversations with our local and small business partners, who play a critical role in supporting our operations and our people. We are speaking with them about measures we can take as part of a program to support communities and regional economies during this time.
- Remote/work from home arrangements for almost all our people where possible, including our team in the Adelaide Corporate office which is now running with a 'skeleton' crew.
- An employee assistance hotline.

- Cessation of work in, and closure of sites near remote indigenous communities in Australia, to help protect our most vulnerable communities. This reflects the advice of state and federal health authorities.
- Continual monitoring and updating in line with the advice of state and federal health authorities and as the situation evolves.

Interstate workers

Some interstate workers are classified under strict criteria as 'Essential Travelers' in South Australia under the [Cross Border Travel Direction 2020](#) recently issued by the South Australian police and are therefore permitted to travel from interstate to South Australia and on to site.

OZ Minerals has already reduced the number of interstate workers travelling to our sites. Those that must travel to perform essential roles are required to complete a COVID-19 specific screening questionnaire and obtain management approval prior to travel. We also undertake temperature checks on our FIFO workers.

South Australian Assets: Prominent Hill and Carrapateena

Considering the threat COVID-19 poses to our operations, we have adopted measures to control the spread of COVID-19 and protect our people.

- All sites are currently attended by essential frontline personnel only, with people working remotely where possible.
- Modifications have been made to rosters and changes are being made to meal arrangements to facilitate social distancing.
- Temperature checks have been put in place before people board flights to site to detect anyone who may have early symptoms
- Anyone travelling to site (staff, contract partners and visitors) must complete a specific COVID-19 screening questionnaire and obtain management approval prior to travel
- Our remote sites in South Australia have medical facilities capable of initial testing, isolating and contact tracing should someone present with symptoms.
- Our sites have implemented increased cleaning
- At present, our scheduled charter flights continue to operate via Port Augusta airport, as does our employee bus service from Coober Pedy

Information regarding OZ Minerals response is on our website - <https://www.ozminerals.com/covid-19-update/>