



KAC Communique- April 2020

On 30th April the KAC Corporation Advisory Group met and requested the publication of a monthly communique of key KAC activities for the information of Kokatha people.

In April 2020, this information includes:

COVID-19 related

- 1) In response to the challenges created by COVID-19, the following funding has been secured to date:
 - \$100,000 from the Kokatha General Trust to KAC to provide grocery support for KAC members aged 50 or over
 - \$100,000 from the Kokatha Peoples Native Title Compensation Charitable Trust to the Kokatha Charitable Trust for Funeral cost applications
 - \$189,240 from BHP Vital Resource Funds to coordinate isolation accommodation options in Port Augusta over the next 3 months with the option of extension if required
 - \$100,000 from Indigenous Land and Sea Corporation Emergency Wellbeing Funding to assist the capital investments required within the isolation accommodation program
 - \$19,369 from BHP Vital Resource Funds to provide IT hardware and support for KAC staff and CAG members to work remotely due
 - \$38,000 KAC funding to the Kokatha Charitable Trust for additional Health cost applications
 - BAS statements have been approved and submitted for \$50,000 cash flow COVID-19 support payment in May
 - Rowe Partners (accountants) are submitting Job keeper payment criteria payroll data on behalf of KAC and Kokatha Pastoral. Available payment not yet known.
 - These funds will be used to support the additional costs of keeping our Kokatha Mining Staff (employed by KAC) employed at the same rates of pay and with additional allocations to address their changed working conditions due to COVID-19 restrictions (of reduced hours and more travel)
- 2) 4 new Kokatha Mining Services (KMS) employment variations and rosters negotiated and implemented to match OZM COVID-19 protocols including 2 weeks on/2 weeks off rosters
- 3) Relocation of 5 KMS staff to Yon St Offices and drive in drive out travel to remote work site. Meal and accommodation allowances and COVID-19 protocol travel arrangements implemented in line with employment agreements and fatigue management plans to ensure staff wellbeing and no out of pocket expenses
- 4) First month of Southern Access Road Maintenance Contract completed and invoiced. Financial agreement report submitted to the Kokatha General Trust Trustee



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- 5) Station travel restrictions in line with government COVID-19 restrictions continue at Pastoral Stations to address concerns regarding the spread of the virus to Kokatha people, visitors and staff. Station Manager therefore requires notice of intention to enter. More information at <https://kokatha.com.au/roxby-downs-andamooka-purple-downs-stations-non-essential-travel-restrictions/>
- 6) 320 members registered for grocery support in the first week of registrations. 102 of these members were aged 50 or over. Information can be found at <https://kokatha.com.au/grocery-support/>. First batch of grocery support cards due to be posted by KAC to registered members aged over 50 by mid May

Culture and Heritage

- 7) In alignment with KAC staff COVID-19 protocols all Kokatha Heritage Services have been postponed. More information about these protocols is available at <https://kokatha.com.au/>
- 8) Culture Respect Training Manager casual position has concluded and recruitment has been delayed due to the current impact of COVID-19 restrictions on training schedules. Ms Joyleen Thomas undertook this part time role for 9 months and developed two valuable Cultural Respect modules for online and in person delivery by KAC to staff and stakeholders
- 9) The Kokatha Culture and Heritage Committee meet to discuss the Terms of Reference and receive an update from the KAC Culture and Heritage Manager, Mr Glen Wingfield
- 10) Kokatha Heritage Services Survey Processes and Protocols documented and distribution. More information at <https://kokatha.com.au/kokatha-heritage-services-khs-survey-processes-and-protocols/>

Finance

- 11) 2019-20 budgets for the KAC group of companies submitted by KAC Management and approved by the Special Administrator (Board). This followed the restructure of the corporation's financial account system and reporting structure to streamline information, make it simpler to administer and clearer to understand. Budget briefings being undertaken with all Managers to assist them to manage these budgets and to assist with the development of 2020-21 budgets.



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Kokatha Charitable Trust

- 12) Back to School Education round concluded in March with 272 applications received (151 increase from last year), 91% of applications approved (declines due to the absence of invoice or enrolment data) and approximately \$75,000 distributed. As there were no Kokatha Charitable Trust available following the unsuccessful 2019 AGM vote to release them, these funds were made available from Kokatha Mining Services surplus funds.

Employment and Training

- 13) Continued negotiation with CPB regarding the engagement of Kokatha Martin Joint Venture (KMJV) and Kokatha Complete Joint Venture (KCJV) in the Port Wakefield to Port Augusta Regional Projects Alliance (bridge project). This includes employment and training, use of KAC properties and machinery hire options. Current details at <https://kokatha.com.au/port-wakefield-to-port-augusta-regional-projects-alliance-rpa/>
- 14) Three new Kokatha Pastoral employees contracted through Indigenous Land and Sea Corporation funding- 2 Kokatha men and 1 other local Aboriginal man. Congratulations to Kodey Wingfield, Xavier Scott and Greg Warren
- 15) Carrapateena Aboriginal Contact Officers appointed by Oz Minerals to provide a cultural and practical link between the company and Aboriginal employees. Officers were nominated and voted by Aboriginal employees at Carrapateena. Congratulations to Nina Starkey and Glen Wingfield Jnr. More information at <https://kokatha.com.au/carrapateena-aboriginal-contact-officers/>
- 16) Employment and Training Support Officer position to be advertised in May. Kym Chamberlain currently acting in the role following the departure of Jonathan Fatt-Clifton

General Communication

- 17) SMS alerts and notifications have been set up for members and Common Law Holders. This service is designed to provide regular KAC updates and reminders. More information about this service, including how to register, can be found at <https://kokatha.com.au/welcome-to-kacs-text-messaging-service/>
- 18) Carrapateena Art Competition for Kokatha artists closed. OZ Minerals to appoint committee with Kokatha representation to choose works for commissioning.

Corporation Advisory Group

- 19) Key actions from the April CAG meeting included:
 - a) Draft Back to Country program (funding) proposal to be tabled for feedback and development from the Culture and Heritage Committee. The aim of the program is to support Kokatha Elders to connect with young people and share knowledge while spending time together on country
 - b) Draft structured training program for participation in Kokatha Heritage Services employment, and to support and promote that training widely to be tabled. Given the pre employment requirements for KHS casual staff, this promotion and resourcing will assist KAC to engage a broader range of Kokatha people in KHS opportunities



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- c) Education Scholarship Distribution Draft Guidelines to be tabled for feedback at the next meeting prior to submission to the KAC/OZ Minerals Partnership Management Group (PMC) for approval
- d) Complete nominations for Kokatha PMC membership representatives at the next meeting
- e) Workshops on financial reporting, budgeting and governance to be scheduled
- f) March financial reports recommended for approval
- g) Cultural induction and operational orientation of all CAG members (including Independent Directors) to be undertaken on Kokatha country once COVID restrictions allow
- h) Community meeting be organised once COVID restrictions allow to address various issues including community governance training, property acquisition priorities (and purchasing options)

