



WORK HEALTH, SAFETY & ENVIRONMENT MANAGEMENT POLICY

Kokatha Aboriginal Corporation RNTBC (KAC) is committed to Work Health & Safety (WH&S) management by providing a safe and healthy workplace.

KAC will do all that is reasonably practicable to ensure healthy and safe working practices, including ongoing communication and awareness, active reporting of hazards and incidents, learning from experience and flexible decision-making in managing workplace risks. We are committed to the proactive management of any injuries should they occur.

Whilst it is expected that all individuals have a responsibility to protect their health and safety and that of others, Senior Management acknowledges that Management has the primary responsibility for the health safety and welfare of the people who work under their direction.

To contribute to maintaining a safe work environment, safe systems of work and safe plant and substances, we will:

- Ensure legislative compliance is achieved under the *SA Work Health and Safety Act 2012* and *SA Work Health and Safety Regulations 2012*
- Define all responsibilities in supporting policy and procedure
- Allocate financial and human resources
- Promote a positive culture that is both consultative and informative relating to WHS&E
- Ensure early intervention management of all injuries
- Ensure that injured employees are supported in their return to work and rehabilitation services support early return to work or return to the community.
- Provide training and instruction where necessary, and
- Encourage a risk management approach including hazard reporting, risk assessment and control.

KAC considers that no task is so important that you should place yourself or others at risk, or place risks on the environment in which we work.

References

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Environmental Protection Act 1993 (SA)

Environmental Protection Regulations 2009 (SA)