



KAC Communique- August 2020

*Below is the monthly communique of key KAC activities for the information of Kokatha people.
In August 2020, this information includes:*

COVID-19 related

1. The Community Information meetings planned for delivery before the end of the Special Administration have been cancelled by ORIC due to South Australian COVID restrictions and assessment of unreasonable risk to the Kokatha community.
2. The Special Administrator applied to ORIC to extend the 2020 AGM until February under section 201-155 of the Act and 6.1 of the Rule Book. This was approved by the Registrar.
3. KAC continues to exercise a conservative approach to managing the COVID risk to the Kokatha community. Our risk factors align with the many of the elevated risks in the aged persons sector, and whilst the risk of infection in South Australia is currently assessed as low, the impact of such infection and likely spread is assessed as extreme (may result in death).

The POP program (Protecting our People)- facilitated by KAC, managed by MCM, partnering with Barngala and Kuyani communities

4. Phase 1 of the program funded by BHP Vital Resource Funds program concluded on 12 August
5. Over the first 12 weeks of the program:
 - In excess of 250 Aboriginal people were supported by the program (the agreed target was over 100)
 - Approximately 80 participants were under 13 years old
 - Approximately 45 were over 60 years old
 - Approximately 80 were over 50 years of age
 - Approximately 185 had health issues/disabilities
 - \$125,000 spent in the local economy





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3. Other outcomes included:

- Identified people across Aboriginal communities affected by COVID-19 protocols and prioritise based on needs
- Built a pool of Aboriginal Volunteers to help (e.g. on-site at the Camp; drive-by delivery and security)
- Provided accommodation (e.g. group isolation, respite and “halfway house”), food, clothing, medical equipment and other supplies
- Organised transport to/from CW, Port Augusta and back to country
- Built a plan for the likely outbreak of COVID-19 cases within the affected Aboriginal communities
- At all required stages, ensured risk management via engagement of Legal, HR, Industrial Relations and Insurances
- all 3 communities worked together brilliantly and POP became a sort out avenue for Aboriginal people from these and other communities (e.g. The APY Lands)
- BHP produced an article on POP in its Roxby Downs newsletter and in an article in The Chronicle and had senior people visit CW
- SBS recorded a story which will be run shortly on both the SBS National News and National Indigenous TV (NITV). You can see it at <https://www.sbs.com.au/news/aboriginal-families-locked-out-of-their-communities-are-quarantining-in-camp-beautiful> and see the whole episode here <https://www.sbs.com.au/ondemand/program/nitv-news-nula>
- Precise Media is producing a print story for the KAC website and local media
- Various other media outlets have reached out to promote this story including Koori Radio in Redfern, NSW and the Salvation Army, and Department of Prime Minister and Cabinet (indigenous.gov.au website and newsletter)
- SA Government Minister for Mineral Exploration and Energy and local MP Dan van Olsen Pellekaan visited the camp
- Other parties donated time and/or goods to our project, including The Salvation Army, The Hutt Street Centre, Good 360 (Sydney), SA Bushfire Support – Tell Us What You Need (Adelaide) and Essentials 4 Women (Adelaide); McMurtrie Company Marketing; ILSC and various individuals (including Alison Mundy, Giac Consalvo and Tony Freshwater)

6. **Good news- BHP have funded Phase 2 of the program for another 3 months**





Culture and Heritage

7. Culture and Heritage Committee met on 2 September in Port Augusta.
8. The Manager's title has changed to Heritage Services Manager to more accurately describe the role. The HSM position description has also updated
9. The Manager provided a monthly report to KAC Corporation Advisory Group (CAG) and Board as well as the Culture and Heritage Committee (CHC)
10. Following consultation and advice, KAC submitted a response to the Department of the Premier and Cabinet regarding the application from Kelaray Pty Ltd to undertake mineral exploration at Lake Torrens. The response can be viewed at <https://kokatha.com.au/wp-content/uploads/2020/08/KAC-response-Lake-Torrens-exploration-application-21.8.2020.pdf>
11. The following survey reports have been completed and approved by the Heritage Services Manager:
 - a) Argonaut WAC9-19 Argonaut WAC9-19 final report, which discusses the Kelaray Pty Ltd/Argonaut Resources NL heritage survey for the Murdie Project areas. The heritage survey was conducted on the 4th of September 2019.
 - b) Cohiba Minerals WAC7-20 final report, which discusses the recent Cohiba Minerals heritage survey for the Horse Well and Pernatty Project areas. The heritage survey was conducted from Friday the 7th to the 9th of July 2020
12. The Heritage Report Access Policy is now in place for use and can be viewed at <https://kokatha.com.au/policies-procedures/>





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13. Survey work on the Hill to Hill Transmission line Project and the BHP survey at Roxby are ongoing
14. Heritage Services Team induction document is currently being drafted by the Trainee Manager (Heritage Services) and will be widely advertised once completed to increase the number of Kokatha people eligible for Heritage survey and/or monitoring work
15. KAC investigated some distressing claims regarding the human remains discovered on 30 October 2018. The CAG approved the release of all related KHS report to all CAG and CHC members on Friday 21 August. This documentation describes recording of information by photographing. It does not mention dating or removal of the remains. Subsequent documentation provided by Australian Heritage Services on 24 August confirmed that no removal or dating had taken place, stating "it would not be possible to obtain a date on human remains without a Section 23 Permit to Damage or Destroy an Aboriginal Site or Object, and also a Section 29.1b permit to export an Aboriginal Object (to send archaeological samples for dating interstate, as there are no dating labs in South Australia)."
16. KAC have requested permission from Department of Infrastructure and Transport to share the PW2PA Heritage Assessment with the Kokatha community

Finance

17. Monthly cash flow projections for the 2020-21 financial year have been completed for operational use. This will allow managers to track any variations to the approved budget and provide monthly feedback to the CEO and Board
18. 2019-20 Audit by Basso Newman began 17th August
19. The Corporation's financial services contract with Rowe Partners ended on 31 August 2020. The Corporation's new accountancy services provider is RSM Australia Pty Ltd. RSM will be providing the reports from August 2020.
20. Our new Corporate Services Manager has been recruited. Angela Nicholls will commence her role at KAC from 16th September and will be leading our administration and finance team.

Kokatha Mining Services

21. New Kokatha Mining Board due to meet 10 September. Tania Solar (KAC Employment and Training Advisor) has been appointed Secretariat of this Board.
22. Three permanent positions due to be directly recruited by KAC this month- Site Supervisor (new position), Grader Driver (currently filled by KCJV casual) and Water Truck driver (currently filled by KCJV casual). KAC Employment and Training Advisor will assist Kokatha people to apply. More information available at <https://kokatha.com.au/current-employment-opportunities/>
23. KAC management have agreed that whilst stand down days (due to poor weather for example) do not include overtime charges to OZM we will pay the same above award rates nonetheless to give our employees financial certainty regarding conditions outside their control



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24. KPI indicators (machinery and personnel in use) continue to be met. These will be measured by OZM from September and KMS will be eligible for bonuses when achieved.
25. One hazard incident reported in August- load of dirt unexpectedly dumped on road and delayed three trucks. Matter resolved under KAC and OZM procedures and now closed.
26. KMS Management have engaged an Independent safety audit following the first 6 months of contract to ensure our high standards are maintained
27. Kokatha Mining Services (KMS) will be changing its name to Kokatha Enterprises Pty Ltd (KE). Going forward this will be the company used for all new commercial business activity. KMS will be a trading owned by KE, so current contracts and branding will not need to change.



Kokatha Pastoral Company

28. New Kokatha Pastoral Board due to meet on 10 September. New Kokatha Mining Board due to meet 10 September. Tania Solar (KAC Employment and Training Advisor) has been appointed Secretariat of this Board.
29. Steven Harrison and Patricia Miller are working as caretakers at the station
30. Jim Willoughby is supervising Greg Warren, Kodey Wingfield and Xavier Scott to complete the infrastructure works plan
31. MCM (Operational Consultants) are seeking to employ another Kokatha stationhand. More information at <https://kokatha.com.au/current-employment-opportunities/>
32. We are working with Arid Zone Recovery to develop Significant Environmental Benefit (SEB) proposal
33. We are also working with Indigenous Land and Sea Council (ILSC) and Primary Industries and Regions South Australia (PIRSA) to develop Human Induced Regeneration (HIR) carbon projects and other carbon feasibility work



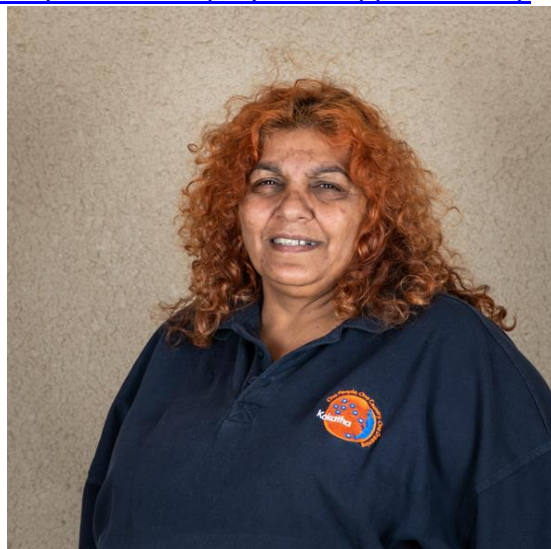
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34. We are awaiting feedback on our works program proposal to BHP for the upgrading of Old Roxby Workers Cottage and Andamooka Homestead, which has been delayed by COVID travel restrictions
35. Boundary fencing has commenced. On the job Grader driver training of Kokatha staff has commenced as part of this work. The vacant KMS Grader is being leased for this activity
36. Wild Dog baits required by legislation- 2,000 required to cover 1,900km of internal tracks across the 3 properties

Employment and Training

37. Following a rigorous process, we are very pleased to have recruited Angela Nicholls to the senior management role of Corporate Services Manager. Angela comes to us from her long term management role with PI & CA Martins and Kokatha Martin Joint Venture. Angela will commence her role at KAC from 16th September and will be leading our administration and finance team.
38. Kym Chamberlain has been appointed KAC Community Support Officer, following more than 12 months of continuous casual employment. Kym is an invaluable member of our community engagement team and has been appointed in a permanent part time capacity.
39. KAC Employment and Training Advisor Tania Solar has redeveloped the Kokatha work ready database and is promoting submission of information by Kokatha people. Go to n <https://kokatha.com.au/member-services/training-and-employment/> to find out more and submit a request or application
40. The CAG endorsed the application of Tjiangu (TJ) Thomas to the position of Regional Compliance Officer Role with the Royal Australian Air Force based at Woomera. Further information about these roles is available from Australian Airforce Squadron Leader Jodie Dell at jodie.dell@defence.gov.au
41. Staff profiles are currently being completed for use on the KAC website and Annual Report. See more at <https://kokatha.com.au/our-stories/>
42. Current Kokatha employment opportunities can be viewed at <https://kokatha.com.au/current-employment-opportunities/>





General Communications

43. The Kokatha Carrapateena Art Competition voting resulted in the following Kokatha artists being commissioned by OZ Minerals:
 - a) Category 1 - Sculpture or Statue: Kerry Moosha (Boomerang with copper sheeting)
 - b) Category 2 – Painting #1: Tamika Reid (symbols representing food, meeting spots and movement)
 - c) Category 3 – Painting #2: Shirley Williams (Kokatha and people in partnership)
 - d) Category 4 – Painting #3: Jasmine and Leah Brown (KAC and OZM working together)
44. Further coverage of these artists and art work will be provided on our website and in local media in September
45. The Kokatha Women's Council Working Group successfully applied to the KAC Board for funding and support to organise a Kokatha Women's Gathering in the Port Augusta region later this year (COVID 19 Restrictions allowing) to determine the process of proceeding with the establishment of the Kokatha Women's Council and to identify social and wellbeing priorities for Kokatha women and their families. If you would be interested in attending please contact KAC Community Support Officer Kym Chamberlain to register your interest on 0460 796 977 or communitysupport@kokatharntbc.com.au or find out more at <https://kokatha.com.au/kokatha-womens-gathering/>
46. At the most recent Partnering Management Committee (PMC) Carrapateena General Manager Myles Johnson shared this recent video of the mine structure and activity with Kokatha representatives Kahlia Gibson, Jessica Reid, Daniel Ramm and Sabrina Starkey. Watch it at <https://kokatha.com.au/carrapateena-progress-update/>
47. Updates regarding the CATSI Act review are regularly being shared on our website and can also be viewed at the [NIAA's website](#)
48. All notices received from the Department of Defence that relate activity within the Kokatha Native Title footprint are shared on our website and community noticeboard. The most recent notice of restrictions can be viewed at <https://kokatha.com.au/notification-of-suspension-of-permission-to-enter-08-sep-20-to-11-sep-20/>
49. Details of the review of the *Pastoral Land Management and Conservation Act 1989* (Pastoral Act) being undertaken by Department of Primary Industries and Regions SA (PIRSA) can on our website, or go to the Government's YourSay website <https://yoursay.sa.gov.au/decisions/draft-pastoral-lands-bill/about>
50. KAC's new Code of Conduct has been approved by the Board and signed by all staff as a condition of employment. It will presented to all Board and Advisory groups members also. It relates to all employees and volunteers of KAC (including board members, elected advisory group members, partner organisations, volunteers, clients, contractors, full-time, part-time, permanent, temporary and casual employees). It confirms our commitment to a safe and respectful space and ensuring that persons representing KAC treat everyone with respect and courtesy. Rude or insulting behaviour, including verbal and non-verbal aggression such as abusive, threatening or derogatory language and/or physical abuse or intimidation towards others is not acceptable. Such behaviour will be addressed through an initial formal warning followed by action restricting or removing the individual from environments in



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which such inappropriate behaviour may reoccur. If required, police may also be involved. You can read more about the policy at <https://kokatha.com.au/policies-procedures/> An SMS notification was also sent to registered members when this was posted



Corporation Advisory Group (CAG)

51. The CAG met from 25th-27th at Roxby Down Station and undertook the following workshops together:

- a) Governance workshop delivered by KM Search (Keith Mackay)
- b) Heritage workshop delivered by Heritage Services Manager (Glen Wingfield)
- c) Station tour delivered by Glen and Steven Harrison (station caretaker)
- d) CAG/Board Meeting chaired by Special Administrator

Unfortunately both Independent Directors were unable to attend due to interstate COVID travel restrictions. Two CAG members were also unable to attend due to family commitments.



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The key issues and actions from the CAG/Board meeting were as follows:

52. Briefing by Special Administrator on further simplification of KAC structure as outlined in latest newsletter
53. Plain English version of Trust deeds for Kokatha Peoples Native Title Compensation Trust, Kokatha General Trust and Kokatha Charitable Trust to be drafted for next meeting with the intention of promoting these documents in the Kokatha community and promoting greater awareness and understanding of the KAC trusts.
54. Financial assistance of up to \$5,500 to be provided to support the costs of Mr Andrew Starkey as a respondent in the Nukunu Native Title Claim Port August regarding registered Kokatha heritage sites. Some CAG members did not participate in this vote in recognition of perceived Conflicts of Interest.
55. Support for the completion of an Independent assessment by Aboriginal Affairs (AAR) requested by KAC and OZ Minerals of claims of heritage damage on the Hill to Hill transmission line. Some CAG members did not participate in this vote in recognition of perceived Conflicts of Interest.
56. Thirty-eight membership applications approved and seventy-two referred to the Culture and Heritage Advisory Committee for further information/recommendations
57. Kokatha word of the week to be promoted on the KAC website
58. PW2PA Artwork opportunities to be promoted- CAG rep Mandy Dempsey and KAC Community Support Officer Kym Chamberlain participating in PW2PA working party

The next CAG meeting is scheduled for 1 October in Port Augusta.

