



Kokatha Aboriginal Corporation RNTBC

ABN: 17 649 502 722 ICN: 8093

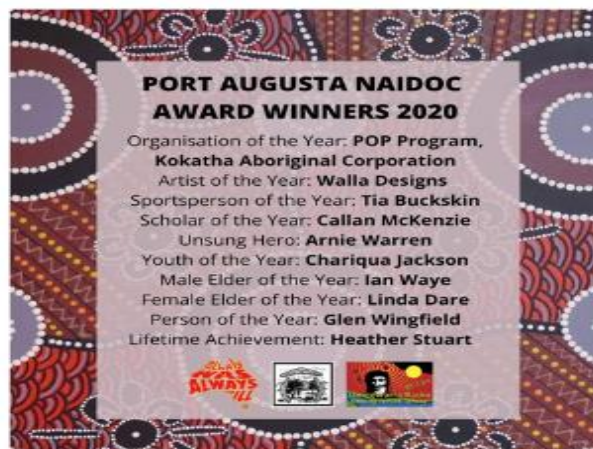
KAC Communique- October & November 2020

Below is the monthly communique of key KAC activities for the information of Kokatha people.

From October- November 2020, this information includes:

Special Administration concludes

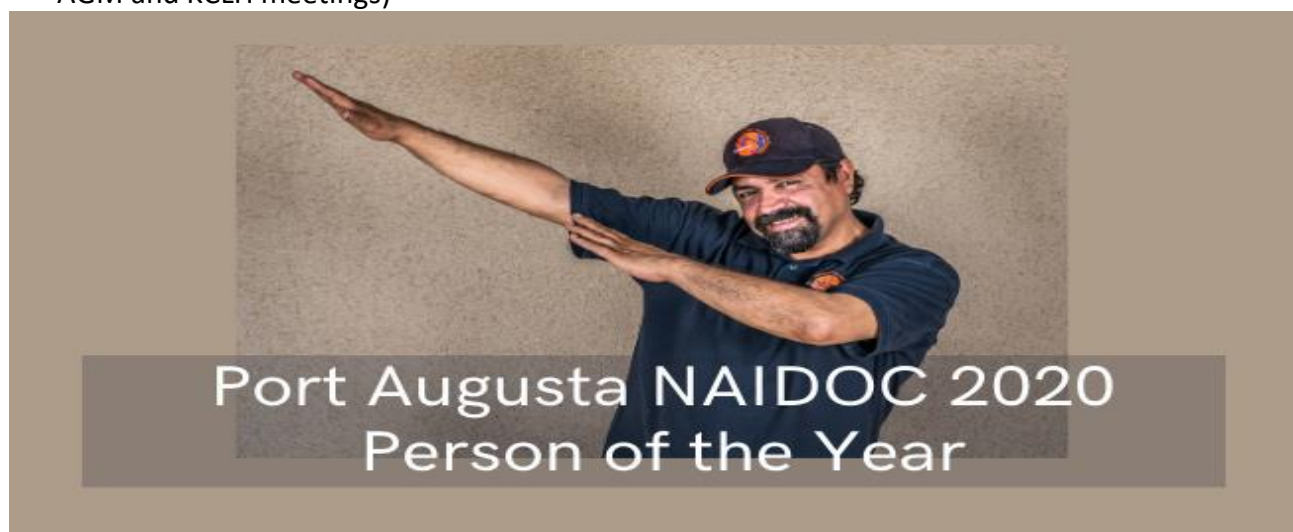
1. The Special Administration has concluded, returning the corporation to members control on 9th October
2. Subsequently 8 Kokatha Directors were appointed and registered across the KAC Board and 6 Directors Kokatha Enterprise /Kokatha Pastoral sub entity board and 1 Kokatha Director to the Kokatha Martin Joint Venture
3. Perpetual became the Trustee of the Kokatha Charitable Trust and will maintain the approved budget, trust administration, so there will be no changes to community service
4. You can read more about the announcement, appointment of the new Board and media releases at our website www.kokatha.com.au
5. The 2020 KAC Annual General Meeting is due to take place in February 2021 (date to be confirmed) and the date for the first of this year's Kokatha Common Law Holders meetings is also currently being considered by the Board
6. Director Governance training took place on Tuesday 27th October in Port Augusta. This was attended by those KAC Directors who were unable to attend the Roxby training event in August plus Kokatha Enterprise Directors and key KAC staff
7. The 2020 AGM is tentatively planned for Saturday 27th February in Port Augusta and will include reports from the Kokatha General Trust, Kokatha Peoples Native Title Compensation Charitable Trust, Finance and ORIC (as no exit meeting took place this year). The annual Kokatha Charitable Trust funding request will also be made to members at this meeting
8. The first of at least two 2021 Kokatha Common Law Holder Meetings is tentatively planned for March 2021. This one will include voting of the Education Scholarship Distribution Policy, voting of the Kokatha General Trust Advisory Committee members, Mining exploration requests from various companies





General Communications

19. KAC's leadership in facilitating the Protecting our People (POP) program has been recognised at the 2020 Port Augusta NAIDOC Awards. KAC was awarded Organisation of the Year in recognition of the role played in bringing together the Kokatha, Kuyani and Barngarla communities to respond to the COVID crisis. Congratulations to everyone involved in coming together and delivering this support where and when it was needed
20. Heritage Services Manager Glen Wingfield was also named Port Augusta NAIDOC 2020 Person of the Year. Glen's leadership this year facilitating the highly successful Protecting our People (POP) program is just another example of his tireless work supporting community and protecting culture over many years
21. Following the announcement of COVID-19 SA Government restrictions on 16th November, KAC released an updated response covering travel and social distancing instructions. Directors were provided with an update and an SMS alert was sent to members regarding information on the KAC website
22. Four (previously nominated) Kokatha Directors met with OZM and KAC Management at the last Partnering Management Committee (PMC) meeting of 2020 to discuss the progress of the NTMA with particular attention to Business Contracts, Employment and Training, Cultural Heritage, Health Safety and Environment
23. Kokatha artwork was commissioned Defence to celebrated the Japan Aerospace Exploration Agency's (JAXA) Hayabusa2 asteroid explorer returning to Earth. The sample return capsule will land in Australia's Woomera Prohibited Area on 6th December 2020. The capsule has samples from the 4.5 billion year old asteroid Ryugu on board. This is the first ever sub-surface asteroid sample to return to Earth. The successful artists were Wulla Designs (Jasmine Brown, Leah Brown, Sarcha Taylor). Their artwork will also be used to decorate a Department of Defence vehicle. All payments were received directly by the artists
24. Various land and road closures will be in place due to JAXA activities. Notice of these have been placed on the office community noticeboards and website as received
25. The 2019-20 Annual Report Draft is due for completion within the next two weeks. It will be distributed widely (including a mail out to members and key stakeholders) and available at the AGM and KCLH meetings)





COVID-19 related

The POP program (Protecting our People)- facilitated by KAC, managed by MCM, partnering with Barngala and Kuyani communities

26. The POP2 program has concluded and volunteer recognition evening was held on 30th October
27. The program was subsequently recognised at the Port Augusta NAIDOC 2020 Awards for supporting for over 900 people from Kokatha, Kuyani and Barngarla communities over a 6 month period following the successful application by KAC of Vital Resource Funding from BHP. POP provided safe accommodation, assistance to travel back to country, accommodation kits, medical and hygiene kits, food and breakfast kits through a dedicated band of tireless volunteers from all three communities. At the same time, the purchase of these supplies locally generated over \$200,000 for local businesses also impacted by the effects of the pandemic
28. POP3 submissions were developed following Wave 2 Parafield COVID-19 clusters (and lockdown announcement on 18 November).
 - An urgent short-term crisis proposal to the OZM Stakeholder program was made 20th November to address the influx of people into Port Augusta (many from the APY Lands and Maralinga) who feel unsafe in Adelaide but unable to return home to country.
 - A VRF application was made to BHP on the same day for the renewal of the POP program over the next 3-6 months
10. KAC also allocated its \$2000 POP2 surplus on 20 November to support the purchase of immediate local food supplies for urgent distribution by POP volunteers to displaced peoples in the sandhills





Heritage Services

29. Heritage Services were suspended for two weeks following the Adelaide COVID outbreaks. Work on hold includes survey's with CEPS project, Gawler Broadband Seismometer Earthquake Study, Coda Minerals, FMG resources and DGO Gold
30. Following a request from Rio Tinto, the HSM confirmed with them that KAC would not support any drilling activity on or in the vicinity of Lake McFarlane
31. Heritage Services Trainee Manager position has been advertised and interviews will start soon
32. Heritage monitoring of the Carrapateena Western Access Road has begun
33. 10 Kokatha people have been added to the Heritage Services Team pool by completing the KHS pre employment checklist on our website or in the office
34. The Board has resubmitted the KAC Recognised Aboriginal Representative Body (RARB) application to the SA Aboriginal Heritage Committee to be formally recognised as responsible for heritage management
35. The Board has commenced corresponding with BHP to confirm a start date for the 5 year review of the Olympic Dam Agreement which recognises Kokatha's exclusive Native Title rights
36. During the NAIDOC week the HSM and Heritage Services Coordinator delivered a Kokatha Heritage Workshop at Carrapateena as part of NAIDOC week celebrations with the support of the Community Engagement Officer and the A/Heritage Services Trainee Manager. There were two sessions over two days
37. The HSM also attended events at Olympic Dam and other community events within the community including the NAIDOC march and closing ceremony
38. On 4th December Glen will provide the official Welcome to Country at the Hayabusa 2 Asteroid sample re-entry JAXA event at Woomera. Find out how to follow this international space event at <https://kokatha.com.au/hayabusa-2-asteroid-sample-re-entry-download-the-app/>



Finance

39. Principal Advisor working with Corporate Services Manager (CSM) to transition 2020-21 budget management systems into her role
40. CSM working with KAC Managers to implement 2020-21 budget management systems into their operations, including monthly variation reports and feedback
41. CSM working with Corporate Services Team to update processes and protocols for supporting all aspects of the corporation, including:
 - financial support, processing and reporting
 - record keeping and targeted systems drive access
 - trust administration and communication
 - membership administration, registration and communication
42. KAC was ineligible for Jobkeeper Version 2 as it did not have a gross revenue downturn of 15% from September 2019 to September 2020
43. A review of the budget and timing adjustment is to be conducted in the second quarter as budget variation are reflecting timing and phasing variation as well as lower activity level due to COVID-19 restrictions





Kokatha Enterprises (trading as Kokatha Mining Services)

44. KMS crew have continued to exceed performance targets, despite the rain!
45. A KMS site supervisor has been approved for appointment and will provide onsite support and communication at Carrapateena with OZ Minerals and other contractors, as well as identifying and developing new opportunities
46. The Courier service continued to deliver geology and processing samples to the Whyalla Laboratory, and will soon add courier services to the contract as outlined in the initial agreement
47. ISS Carrapateena Camp Services are working with the Kokatha Enterprises (KE) team to update their Indigenous Engagement Plan with clear and specific deliverables, accountabilities and targets
48. KE is working with Cleanaway to deliver their Waste Contract KAC commitments, starting with real training and jobs
49. Subcontracting schedules of the Exact and Cleanaway agreements are due to be confirmed
50. Discussions with Kokatha Complete Joint Venture (KCJV) to discuss renewal options for the Joint Venture focused on training, traineeship, apprenticeship etc rather than primarily labour hire
51. Kokatha Martin Joint Venture (KMJV) purchase appraisal has been put on hold at Martin's request



Employment and Training

52. 38 resumes were forwarded to Exact HR as part of their KAC employment process. 16 candidates were selected by Exact for interviews – 2 declined. Total interviewed 14 (7 Kokatha people interviewed and 7 Indigenous people interviewed – 4 females)
53. Every role was interviewed i.e. Scholarship – Apprentice –Admin Officer – Safety Coordinator and Operators



54. Interviews commenced and completed 12th & 13th November 2020 at KAC's Yon St depot. KAC staff participated in all interviews and supported the candidates
55. KAC is currently working with EXACT to confirm the outcome of these interviews and next steps (delayed by COVID shutdowns)
56. Exact committed to advising Kokatha and candidates within a week, unfortunately due to COVID-19 SA Government lock down and regulations this will take a little longer.
57. Exact contracting interviewed for operator roles, of the selected candidates it was identified 4 work ready and keen candidates, could benefit with gaining their Loader and Skid steer tickets to further enhance their opportunities with Exact. Negotiations with TAFE allowed the registration to participate in this ticketed training currently being delivered at Yon St as a previous agreement with TAFE to utilise KAC's facilities and providing training spots for Kokatha candidates. This training was to take place 23rd – 26th November however due to COVID will be rescheduled
58. There was 3 Training assistance application received and approved this month- one for operator training, two for PPE (all female)
59. Data entry and Admin officer for Yon St has been advertised and is now closed with 17 applications received. The recruitment panel will soon assess and short list these applications and complete the recruitment before the holidays
60. Heritage Services Trainee Manager position has been advertised and is now closed. The recruitment panel will soon assess and short list these applications and complete the recruitment before the holidays
61. The KAC office have engaged additional part time casual administrative support through Kokatha Complete. KAC member Clayton Burke is currently in this role and doing an excellent job
62. KAC employment and training data base continue to be updated. As well as being a resource for work ready and skilled candidates. The data base is also used for records and reporting requirements





Kokatha Pastoral Company

63. On the back of plentiful spring rain, 300 additional agistment cattle have been accepted, bringing the total number to 480 head
64. All station dams are full and the native pasture is thriving.
65. BHP has confirmed their commitment to refurbish and renovate the station houses, creating future revenue streams for Kokatha Pastoral as well as on the job training opportunities (1-2 positions)
66. Additional infrastructure projects include the construction of a 5 bay 20 meter wide machinery shed
67. Infrastructure contractor completed work 13 November- he has overseen general cleanup of all three properties and completion of significant (Coondambo) boundary fencing and kangaroo exclusion fences
68. Steven Harrison and Jayden Smith are completing ongoing homestead repairs and maintenance work onsite
69. Kenneth Davies (Kenny Paul) has been appointed as the new KP Land Manager following a successful recruitment process and is due to start 7th December. Kenny is an experienced Indigenous station worker known to the corporation and community as well as the pastoral industry
70. Kenny will be managed and mentored by Tony Freshwater, ILSC project officer
71. Tony will provide operational and governance support to KP from 1st September
72. This will allow MCM Consultant Sam McMurthrie to focus on the outstanding Business Plan strategic activities (including the 2021 adjustment agreement and tourism feasibility study action plan & funding) prior to the completion of their agreement with KAC in June
73. KAC has accepted an invitation to present regarding the development and implementation of the KP Business Plan at the SA Outback and Flinders Ranges Tourism Forum 2021





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Kokatha Art on Display at Carrapateena

74. Have you seen the recent press coverage of the Kokatha artwork selected for purchase and display by OZ Minerals? The amazing Kokatha artist and their artwork was featured recently in the Transcontinental. You can see the article at <https://kokatha.com.au/kokatha-art-on-display-at-carrapateena/>





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KAC Board Matters

The KAC Board met in Port Augusta on 30 October

The key issues and actions from the CAG/Board meeting were as follows:

75. Chairperson and Vice Chairperson to be elected by the Board after the AGM as per Rule Book 7.7.2 and therefore the positions will rotate until then (Dec-Feb)
76. Elaine Moosha and Daniel Ramm have been nominated by Directors to be the Board contacts for KAC management in the meantime
77. A finance workshop will be delivered to the Board by the Corporate Service Manager and Principal Advisor at the January Strategic planning workshop
78. The Board has established a strategic plan draft plan for development at the January strategic planning workshop following by a three month community consultation (Feb-April)
79. The Board amended the Travel Policy wording but not the rates after viewing a finance summary of the increased financial costs of doing so
80. The POP project team delivered a presentation to the Board on the success and impact of the program
81. Matthew Schlitz, Principal Heritage Officer, Aboriginal Affairs and Reconciliation (Department of the Premier and Cabinet) provided a briefing to the Board on the process implemented to independently evaluate the Submission 42 claims:
 - The attachments to the report are expected to include the Submission 42 document, the scope, Australian Heritage Services (AHS) reports for the area (May-Nov 2018), Central archive review, summary table (data for each Sub 42 claim such as GPS data, track logs, AHS report details, conclusion on breach status, any further comments, cross checking reference to reports such as photos)
 - The Davenport damage claims have not been included as they occurred outside the agreed Electranet works with KAC, and therefore outside the investigations scope (to determine if that agreement had been breached in any way)
 - Directors asked - were only registered sites were investigated? Mr Schlitz replied- no, registered and archived sites were checked plus all sites referenced in the Sub 42 claims and the AHS reports
 - The final report is yet to be received by KAC for the information of the Board
82. The Board requested a response be drafted to the SA Aboriginal Heritage Committee invite to KAC for the corporation to apply for Registered Aboriginal Representative Body (RARB) status as the Kokatha RNTBC
83. The Board updated the documentation to support the Culture and Heritage Committee (CHC) membership recommendation process
84. The Board requested a review of the KAC Code of Conduct by KAC management to ensure the process for addressing alleged breaches is clear and practical



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85. 3 membership applications were approved and 4 were referred to the CHC for further information
86. The Board updated the Confirmation of Aboriginality to be administered by staff from the Kokatha Common Law Holder register only
87. Performance reports on from the CEO, Finance, Heritage Services and Work Health and Safety were approved



and on Zoom on 28 November

The key issues and actions from the CAG/Board meeting were as follows:

88. Workshop regarding Conflict of Interest and Confidentiality requested for delivery at next meeting by Independent Director
89. CHC meetings to be scheduled at least 2 weeks before a Board meeting date to allow timely flow of information
90. Board Decision paper protocols approved, including:
 - Approval by the chair
 - Support to develop papers from KAC staff, if required
 - Flexible approach to covering key issues for the information of the Board to be encouraged to ensure no barriers created by format



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- Risk Matrix, risk assessment, financial and governance implication must be included for example
- 91. The Board approved resubmission of the KAC Recognised Aboriginal Representative Body (RARB) application to the SA Aboriginal Heritage Committee to be formally recognised as responsible for heritage management
- 92. The Board approved correspondence with BHP to confirm a start date for the 5 year review of the Olympic Dam Agreement which recognises Kokatha's exclusive Native Title rights, via Jackson McDonald Lawyers
- 93. The Board approved interim changes to the current Code of Conduct, as well as a comprehensive review of the current Code of Conduct to be undertaken and an updated document to be tabled for Board approval prior to the KAC AGM. As such, the current chair of the CHC has been asked to respond the allegations of the breach of this Code at the 23 October CHC meeting in accordance with the updated Code of Conduct which can be viewed at www.kokatha.com.au
- 94. 5 membership applications were approved and 5 were referred to the CHC for further information
- 95. The Board requested further information from Mr Andrew Starkey who has requested KAC funds to support his involvement in protecting Kokatha Heritage within the Federal Court Nukunu Native Title proceedings
- 96. Performance reports on from the CEO, Finance, Heritage Services and Work Health and Safety were approved
- 97. The Strategic Planning workshop will take place on Friday 22 January in Port Augusta, and will also include a corporate overview and finance workshop, plus the development of the community consultation draft strategic plan for completion by April
- 98. The next Board meeting is scheduled for Thursday 21st January in Port Augusta

