KOKATHA ABORIGINAL CORPORATION



KAC'S MONTHLY NEWSLETTER

Acting CEO report

Late January 2022 saw Angela Nicholls being named as the KAC Acting CEO. Angela will be in an Acting capacity during the recruitment process for the CEO vacancy. This process is currently underway with a closing date of 4th March.

There have also been other recruitment processes underway including for the Corporate Services Manager, Training and Employment Advisor and Administration Officer.

COVID-19 has had a significant impact on KAC in recent months. In light of the current outbreak in Port Augusta the KAC offices remain indefinitely closed in accordance with the COVID protocols and corporate staff are working from home under specific Work from Home Agreements. Non-Corporate staff are working within Covid Safe Plans.

However, despite these measures there have been several confirmed cases and close contacts within the staff unit which has obviously impacted staff workload and organisational capacity.

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Employment and Training Update

The Kokatha Education Scholarship was launched and already numerous applications have been received. Closing date is 4 March 2022.



Following dialogue with ORIC, the Board have agreed to hold the AGM on the 9th of April and KCLHMs on the 10th April. Both these meeting will, because of the COVID-19 situation, follow a HYBRID model which will allow people to attend at a venue in Adelaide, a venue in Port Augusta and an online option. More details will follow.

Kokatha Enterprise

ROAD MAINTENANCE

- Key Performance Indicators for period exceeded.
- Western Access Road Expected contract start date pushed back to April due to damage caused by recent storms.
- Southern Access Road new contract to be raised following finalisation of current road maintenance project. All current staff to be retained with minimisation of shift restructuring.

EXACT CONTRACTING

 Refrigeration Van Food delivery – extended to approx. Aug 2022

KMS LAB COURIER SERVICE

- Service predicted to increase due to authorisation to pick up freight for Energy Logistix.
- Also approved as alternative carrier for light goods

KMJV

 Registered with Supply Nation and SAI Global certification approved

STAFFING

Numerous Staff Development and Training courses held

- Mental Health First Aid Training
 - 10 CTLC staff completed Jan 2022.
- First Aid Training
 - 10 CTLC staff completed Jan 2022.
- Fire Warden Training
 - 10 CTLC staff completed Jan 2022.
- Licencing: KMS staff provide training on weekend to ensure all staff tickets current for backhoe and roller.
- INX training to be provided by OZ
 Minerals to Site Supervisor and Training
 and Employment Advisor.



Kokatha Pastoral

	E NUM 1 Nov- 2 Jan	3 Jan- 30 Jan
Bulls	24	24
Cows	586	586
Weaners (6months +)	79	168
Calves (3-6 mths)	89	0

- Currently the indigenous employment in Kokatha Pastoral is 2 FTE with Dallas Amos (senior Station Hand) being joined by ZAK Thomas as a station hand.
- KP Ops Manager and Saltbush Ag Northern
 Ops Manager met on site to discuss summer
 grazing plans, land condition, assets R&M,
 as well as potential long term stocking rates
 in a regenerative grazing context. The
 northern area of Andamooka, as well as
 Allenby Dam, Mount Marjory Dam and
 Buller's Dam will be destocked. Next land
 condition assessment is planned for midAugust.
- Positive Media on Ch 7 News (Adelaide) <u>https://www.youtube.com/watch?</u> <u>v=hh3Z3emFJ4k</u>



Report relates to the Bush Tucker Discovery Tour with Kokatha Elders Auntie Barb and Irene who spent time on country recording locations for important bush tucker and other culturally important plants.

• The stations have experienced widespread rain with over 120mm recorded at the Roxby Downs Station homestead in January. Flood damage to tracks, roads and fence lines is significant across some areas. As a result of the recent rain, Lake Mary has partially (80%) filled. The Lake is used as an unofficial recreation park by the public. To prevent WHS issues, cultural and environmental degradation, notice from KP was sent to KAC, Roxby Council, SAPOL, Arid Lands and BHP for posting on their social media networks requesting the public abide by new rules and strict conditions of entry. Subsequently, KP staff patrolled the Lake on weekends and public holidays. As a result, there appeared to be a reduction in numbers of public visitors and damage to fences and the area surrounding the Lake deemed negligible.



 Workplan and cost estimate to Arid Lands Recovery (ALR) for the removal and replacement of fence skirt for 17km of existing Reserve predator proof fence is being developed

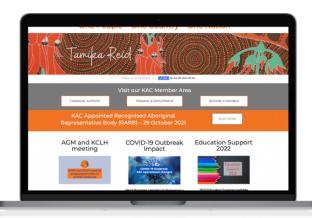
Education and Training

Snapshot of 2021/22 so far

- 7 Kokatha people employed and 3
 Aboriginal people employed in traineeships with Exact Contracting
- 1 Local Aboriginal community member employed as Diesel Mechanic
- 2 Kokatha people and 3 local Aboriginal community member employed externally.
- 48 direct Employment and Training Support interactions provided to Kokatha people.
- 35 direct Employment and Training Support interactions provided to local Aboriginal community.

- Over 18 Kokatha people provided with financial training support.
- 7 Kokatha people and 7 Local Aboriginal interviewed with ISS
 - Overall 5 successful moving into employment with ISS utilities at Carrapateena.
- Employment and training opportunities advertised on the Kokatha website and new Facebook notice board page.
- KAC E&T area involved in KPI discussions for E&T opportunities.

Communications



January 2022 - Website visitors

- Users 1575
- Page Views 5977



January 2022 - Facebook

- Page Likes 255
- New Likes 46
- Page Reach 5131
- Page visits 218