



## Carrapateena Partnering Management Committee (PMC)

**20th meeting - August 2022**

### PMC CHARTER

The Carrapateena Partnering Management Committee (PMC) is a group of representatives from Kokatha Aboriginal Corporation (KAC) and OZ Minerals (OZL) that meets every quarter to ensure the objectives outlined in the *Partnering Agreement* and *Native Title Mining Agreement* are achieved over the life of the Carrapateena mine.

The PMC is focused on four key areas: business and contracts, employment and training, cultural heritage, environmental management and health and safety.

### ABOUT CARRAPATEENA

Carrapateena is an underground sub-level cave copper mine located in South Australia approximately 160km north of Port Augusta.

Work is currently ongoing to expand Carrapateena's operations to become a Block Cave mine.

### PRESENT 31 AUGUST 2022

The PMC meets every three months. The list of attendees from the most recent PMC is as follows:

Lesley Johns - KAC CEO

Elaine Moosha - KAC Chairperson

Glen Wingfield - KAC Heritage Services Manager

Rob Gibb - KAC Consultant

Sabrina Starkey - KAC Board Member

Tania Solar - KAC Employment & Training Coordinator

Trenna Frankiw - KAC Board Member

Tanya Swales - KAC Board Member

Matt Reed - OZL Operations Executive Lead

Melissa Jones - OZL Commercial Team

Gabe Iwanow - OZL General Manager Carrapateena

Matthew Kidner - OZL Manager People & ESG

Geoff Deans - OZL Director Expansion & Growth

Emma Davis - OZL Community Advisor

Brodie Papps - OZL Social Performance Senior Advisor

Alexis Holland - OZL Advisor People & ESG

Ashley Greenwood - OZL Group Manager Social Performance

## CARRAPATEENA UPDATE

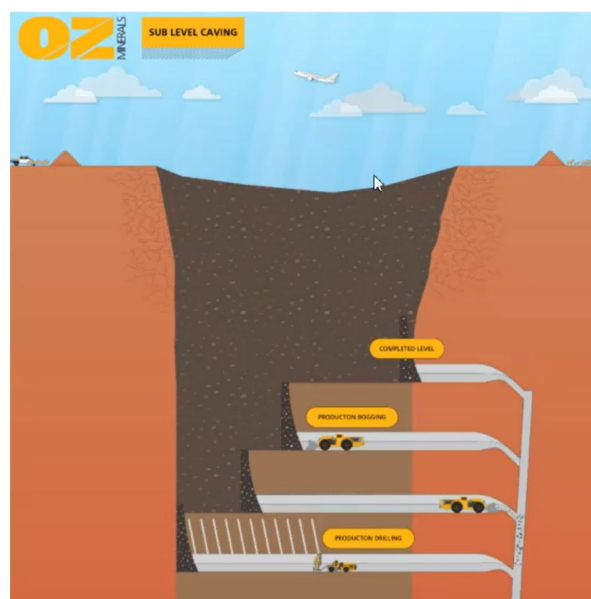
### Rejection of BHP Proposal

In early August OZ Minerals received an unsolicited, conditional and non-binding indicative proposal from BHP to acquire all shares in OZ Minerals. The Board assessed the proposal and determined that it undervalued OZ Minerals and was not in the best interest of shareholders. [The full response can be read here.](#)

### Carrapateena Cave

The cave at Carrapateena is the space between where we are currently mining underground and the solid ground of the surface. As the team extracts the rock and ore, a void is slowly created and will eventually break through to the surface in what we call the **subsidence zone**.

Breaking through to the surface is a big moment for an underground mine as it improves an already safe workplace even more. The Carrapateena Geotechnical team has done a lot of work to understand the type of rock that sits between the top of the cave and the surface. They are also coordinating a lot of activities to help break through that final layer.



Above: 2020 employment program participants Dion Saunders, Luke Wingfield & Arthur Bromley

### Aboriginal Mining Employment Program

OZ Minerals is currently supporting an employment program in the Port Augusta area aimed at giving Aboriginal and Torres Strait Islander people the opportunity to kickstart a career in mining.

The program will run for approximately six weeks and include three weeks of accredited industry training with TAFE SA Aboriginal Access Centre. Participants will also spend time at the Carrapateena mine site and learn what it is like to work in a Fly In Fly Out career.

An information session for the program was held in Port Augusta in early September and more than

30 people attended to find out more about the opportunity.

## KAC UPDATE

### Welcome Lesley Johns

KAC has appointed Lesley Johns as its new Chief Executive Officer. Lesley joins KAC with extensive experience working with Aboriginal organisations in South Australia. She also has a wide range of experience across stakeholder engagement, native title and media.

APY, Aboriginal Legal Rights Movement Inc, South Australian Native Title Services, South Australian Aboriginal Community Controlled Organisation (SAACCON) and Maralinga Tjarutja are among the Aboriginal organisations she has worked with.

Lesley ran a successful public relations consultancy for 25 years, specialising in Indigenous communications and stakeholder relations/communications.

"I am really excited to be joining Kokatha Aboriginal Corporation and working with the KAC board and the Kokatha people," she said.

"Culture, heritage, education, employment, business opportunities and strengthening ties with the mining companies on Kokatha country – these are some of the priorities set by the KAC Board.

"The Kokatha people are rightly proud and protective of their country and culture. I look forward to helping the Board see their vision for the future come to fruition," said Ms Johns.

Lesley joined the Kokatha Aboriginal Corporation on July 12, 2022.



### Road Maintenance Crew Transition to Western Access Road

Construction of the Western Access Road into Carrapateena was completed in early 2022. Once it was commissioned, Exact Contracting provided training to the Kokatha Road Maintenance Crew on how the maintenance requirements differed to the Southern Access Road.

That has now finished and the crew is doing great work in maintaining the fit-for-purpose road.



If you would like to stay up to date with the latest Kokatha news,  
[click here to check out the website](#)

## 2022 PARTNERING HEALTH CHECK

In June 2022, representatives from OZ Mineral and Kokatha Aboriginal Corporation got together at Carrapateena for a two day Partnering Health Check. The Health Check is a commitment made in the Partnering Agreement between OZ Minerals and KAC to review the agreement regularly to ensure the document is relevant and effective in supporting the relationship.

This was the third Health Check that has been held and the group used the opportunity to spend time together, learn from each other and challenge all teams to build on this partnership in the future. Some of the attendees had not been to Carrapateena for many years so it was a great opportunity for them to see how the operation has changed.

The two days started with an introductory session where representatives from both organisations got to know each other a little better. There was a lot of discussion about the history of the relationship between OZ Minerals and KAC to give everyone an idea of where the partnership first began, including recognising the hard work of all of those Kokatha and OZ Minerals people who worked together to develop the relationship in the early days.



The rest of the day was then spent on a tour of the Tailings Storage Facility (TSF), where the materials left over from processing are sent. Wall height was recently increased as part of the ongoing planned TSF works. It was great for the people who attended the 2021 Health Check to see how it had changed.



## 2022 PARTNERING HEALTH CHECK

The focus of the second day of the Health Check was on the future. The group spent part of the day reflecting on all the great opportunities that have come from the partnership so far. Then people were asked to brainstorm ideas and aspirations that they would like to see achieved next, including building upon what is already working.



After reviewing these aspirations, they were sorted into three clearly identified focus areas:

### EMPLOYMENT & TRAINING

- Pathways to employment
- Site visits & access days
- Mentoring within the business
- Retention
- Wellness
- Flexible working

### RANGER PROGRAM

- Cultural Tourism
- Environmental work
- Delivering value together
- Building capacity in other regions

### CULTURAL AWARENESS

- Share the history
- Cultural awareness programs
- Front line leader cultural training

### Where to next?

Representatives from KAC and OZ Minerals will review the priorities and decide which initiatives will be focused on over the next 12 months. Working groups formed from the Partnering Management Committee will then be held accountable for the actions and deliverables to make sure these priorities lead to success.

The other suggestions and aspirations made during the Health Check are still on record and many of them will become work we do in the future.

Overall, the Health Check was an excellent opportunity to identify some strategic focus areas to lead us into the next phase of our relationship that will assist us in meeting our collective vision:

***Nganampa palyanku kanyintjaku - Keeping the future good for all of us***